

# What is Novo Nordisk

Novo Nordisk is a focused global healthcare company and the world leader in diabetes care. The company also has leading positions within haemophilia care, growth hormone therapy and hormone replacement therapy. Novo Nordisk has more than 90 years of innovation and leadership within Diabetes care. This heritage has given Novo Nordisk experience and capabilities that also enables the company to help people defeat other serious chronic conditions: haemophilia, growth disorders and obesity.

- **Headquarters in Denmark – established in 1923**
- **Affiliates and offices in 77 countries**
- **Products marketed in more than 165 countries**

Learn more about Novo Nordisk at [novonordisk.com](http://novonordisk.com)



## Your opportunities

Novo Nordisk is a global company offering worldwide opportunities to employees. From research and development, through to manufacturing, marketing, and sales, the skills and backgrounds that our employees bring to work are diverse. Our comprehensive value chain offers the potential for you to experience areas of the business outside your initial skill set, so developing your career through in-house as well as external training.

We offer a number of career development programmes within Research & Development.

### Graduate Programme

With three rotations in two years – at least one being international – the graduate programme offers a unique chance to gain insight into the organisation for newly graduated master students.

Are you interested? Go to: [novonordisk.com/graduate](http://novonordisk.com/graduate)

### STAR programme

The R&D Science Talent, Attraction and Recruitment (STAR) programme grants PhD or PostDoc fellowships to bright students in biotechnology, engineering, medical and life sciences, who want to pursue a career in R&D.

If you want to learn more go to: [novonordisk.com/STAR](http://novonordisk.com/STAR)

### Internship

Doing a full-time internship at Novo Nordisk gives you 3-6 months of valuable, hands-on work experience within research and development in one of world's leading pharmaceutical companies.

Are you interested? Go to: [novonordisk.com/Internships](http://novonordisk.com/Internships)

## Ready to take on a life-changing career?

Approximately 5,700 ambitious people work in our global Research & Development organisation. Our annual spend on research and development is more than DKK 13 billion.

## Millions rely on us. And we rely on the best and brightest.

Around the world, millions of people are living with chronic diseases such as diabetes, haemophilia, and growth hormone disorders. Every day, we are working to make discoveries and develop care to improve their lives. To do this, we combine world class scientific, pharmaceutical, and clinical expertise with the highest ethical standards all the way from protein to patient.

Patients are increasingly relying on our treatments and our ability to develop new, innovative drugs.

It is our experience that creativity thrives and performance is optimised when you know you are making a difference.

We nurture a culture of respect, teamwork and personal responsibility where we expect you and your colleagues to contribute with your own ideas and to build upon the ideas of others. Every day we see how this inspires ingenuity and commitment. It enables you to fulfill your own personal ambition and ours too.

That is why working at Novo Nordisk Research & Development is a mutually rewarding commitment.

We invite you to bring your personal ambition and passion to work and take tomorrow's research and clinical development to the next level.

Learn more about your opportunities with us at [novonordisk.com/careers](http://novonordisk.com/careers)

# Make yourself visible to Novo Nordisk

Show your interest by signing up for our Global Talent Pipeline: [novonordisk.com/gtp](http://novonordisk.com/gtp)

life-  
changing  
careers

